

MONDAY SEPTEMBER 29, 2014

CONFERENCE FLOOR Registration 7:00 am
KING BALLROOM Breakfast 7:00 - 8:30

CONFERENCE PROGRAM (8:30 am - 17:15 pm)

8:30 - 8:45	WELCOME
8:45 - 9:00	CONFERENCE OPENING
9:00 - 10:00	KEYNOTE SPEAKER: Ben Amick III
10:00 - 10:15	Poster Teaser Presentations
10:15 - 10:45	Break
10:45 - 12:15	Morning Concurrent Sessions (M O1 - M O12 and Seminar 1)

Session 1: Predictors of Work Disability: Chairs Pierre Côté, Sheilah Hogg-Johnson - Room B

M O1	Merete Labriola	Mediating effects of health on the association between negative life events in childhood on future labour market participation. A 7-year follow-up study.
M O2	Glenn S Pransky	The contribution of individual and area-level factors to the onset of work disability in employed adults with lower limb joint pain
M O3	Jon Opsahl	Do expectancies of return to work and overall job satisfaction predict actual return to work?
M O4	Ivan Andreas Steenstra	Predicting time on benefits for injured workers with back pain, what additional information should be collected?
M O5	Jeanne M. Sears	Vocational rehabilitation program evaluation: comparison group challenges and the role of unmeasured return-to-work expectations
MO6	Karen Nieuwenhuijsen	Predicting improvement of functioning in disability claimants

Session 2: Supervisors' involvement in Work Disability: Chairs William Shaw, Vicki Kristman - Room A

M O7	Alessia Negri	The key role of the immediate supervisor regarding the return to work of employees with depression: The importance of a work accommodation plan
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M O8	Randi W. Aas	The presence of valued leadership qualities predicted return to work in sick-listed workers. The Rapid-Return-To-Work study
M O9	Frederieke Schaafsma	Effectiveness evaluation of a multifaceted implementation strategy of the participatory approach to optimize supervisor support for employees at risk for sick leave
M O10	Vicki Leigh Kristman	The association between pain and work disability beliefs and job accommodation: a cross-sectional study of supervisors' perspectives
M O11	Connor Ryan McGuire	Supervisors' likelihood to accommodate back injured workers: the influence of leadership style and autonomy
M O12	Paula Reguly	Supervisor and organizational factors associated with supervisors' support for work accommodation for back pain injured workers

Topical Seminar 1: Clinical interventions: Chair Fergal O'Hagen - Room C

1	Fergal O'Hagan, Marie-France Coutu	Putting conceptual frameworks to use to improve work disability intervention
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12:15 – 12:45
12:45 – 13:45

Lunch - KING BALLROOM
Poster Viewing

RTW interventions

M P1	Nicole Majery I	Evaluation of a rehabilitation program in Luxembourg
M P2	Thomas Johansen	Cognitive functioning in sick listed patients referred for occupational rehabilitation
M P3	Riikka Niemeläinen	Do Extended Occupational Rehabilitation Programs Result in Better Return to Work Outcomes?
M P4	Marco Streibelt	How many work-related therapeutic services receive patients with severe restrictions of work ability? Analysis of a representative rehabilitation sample across indications
M P5	Ritva Sinikka Horppu	Occupational Physicians' Rationales for Early Return to Work and Work Modifications: a Qualitative Study
M P6	Merete Labriola	Comprehensive occupational rehabilitation programs for return to work among people on long-term sickness absence. Campbell review
M P	Emma Irvin	Seven Years Later: What's new in Return to Work?
M P8	Douglas Paul Gross	Concurrent Validity of A Clinical Decision Support Tool For Selecting Optimal Rehabilitation Interventions For Musculoskeletal Conditions In Injured Workers

M P9	Yanwen Xu	Stage-matched return to work intervention for injured workers with limb fracture
M P10	Lieke Lammerts	Return to work of sick-listed workers without a permanent employment contract
M P11	Ruben Alexander Kraaijeveld	A multifaceted strategy to implement the participatory approach for supervisors to prevent sick leave: a process evaluation
M P12	Susan E Peters	Rehabilitation after Carpal Tunnel Release

Determinants of RTW

M P13	Michael Feuerstein	The Cancer Survivor Profile and its potential role in work disability prevention
M P14	Ivan Andreas Steenstra	CBI Health-IWH study on prognosis of work related LBP
M P15	Ivan A Steenstra	Prognostic factors for time away from work in workers with chronic low back pain: A systematic review
M P16	Shanil Ebrahim	Predictors of Workers' Compensation Claim Duration among Workers Disabled Due to Uncomplicated Low Back Pain
M P17	Lieke Lammerts	Factors associated with work disability in employed cancer survivors
M P18	Sara Saunders	The meaning of work drives effort to return to work in people with chronic work disability.

Disability measurement

M P19	Daniela Milani	Psychometric properties evaluation of the "Obstacles to Return-to-Work Questionnaire" in Brazil
M P20	Maurizio Alen Trippolini	Are functional capacity evaluation tests valid in patients with different cultural backgrounds?
M P21	Shanil Ebrahim	Development of an instrument assessing symptom exaggeration in patients receiving disability benefits secondary to mental health disorders
M P22	Anne-Mette Hedeager Momsen	A comparison of the abilities of the Symptom Check List of somatic symptoms, the Bodily Distress Syndrome Questionnaire and a one-item general self-rated health measure to predict return to work after long-term sickness absence in an observational study.
M P23	Frederieke Geraldine Schaafsma	The development of a tool to support the insurance physician with the work disability assessment of people with medically unexplained physical symptoms

M P24	Douglas P. Gross	Are Memory Functioning and Cognitive Response Bias Different in Mild Traumatic Brain Injury Claimants With and Without MRI-Detected Intracranial Abnormalities?
M P25	Cristiane Helena Gallasch	Reliability and validity of Brazilian version of the work role functioning questionnaire evaluation workers in radiotherapy
M P26	Edwin Boezeman	A weighted composite measure for the assessment of the work functioning of health-impaired workers
M P27	Douglas Paul Gross	A Scoping Review of Clinical Decision Support Tools for Managing Patients with Painful Musculoskeletal Disorders
M P28	Daniela Milani	Translation and cultural adaptation of the Obstacles to Return-to-Work Questionnaire to Brazilian context

Workplace

M P29	Cameron Mustard	Implementation of a return-to-work / accommodation policy in a large employer
M P30	Kari-Pekka Martimo	Occupational Physicians' Perceptions and Experiences on Early Return to Work Using Temporary Work Modifications
M P31	Dwayne Van Eerd	Training for Office Ergonomics: A Field Study
M P32	Tove Ask	Supervisors' strategies in the follow-up of employees with musculoskeletal complaints.
M P33	Jean-Baptiste Fassier	Job restrictions for healthcare workers: Consequences from the managers' viewpoint
M P34	Agnieszka Kosny	Uncomfortable bedfellows: Employer perspectives on General Practitioners' role in the Return to Work Process
M P35	Kelly Williams-Whitt	A stakeholder-centred best evidence synthesis of systematic reviews on workplace interventions addressing job control and demands
M P36	Juha Liira	Technical support of return to work in Finnish construction workers
M P37	Kirsten Petersen Sr.	Workplace perspectives on return to work – a field study among dustmen and ambulance personnel.
M P38	Helena Liira	Occupational physicians' proactive contacting of managers

13:45 – 15:15

Afternoon Concurrent Set One - Oral Presentations (M O13 - M O24 and Seminar 2)

Session 3: Healthcare providers' interventions I: Chairs Johannes R Anema, Alex Collie - Room B

M O13	Hon Sun Lai	The association between appropriate framing of information and workers' RTW intention
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M O14	Margot CW Joosen	Improving occupational physician's adherence to a practice guideline on mental health problems using a tailored implementation strategy.
M O15	Karlijn Marieke van Beurden	Can we influence return-to-work self-efficacy in workers sick-listed with common mental disorders?
M O16	Erik L. Werner	Physicians across European countries agree on sick leave decisions
M O17	Esther Vivienne Angelique Bouwsma	A multidisciplinary care program to enhance recovery and return to work following benign gynecological surgery
M O18	Karlijn Marieke van Beurden	Effectiveness of a training to enhance guideline adherence for occupational physicians on RTW in workers sick-listed with common mental disorders

Session 4: Work Disability in cancer survivors: Chairs Angela de Boer, Mike Feuerstein - Room A

M O19	Trine Allerslev Horsboel	Are fatigue, depression and anxiety associated with labour market participation among patients diagnosed with haematological malignancies? A prospective study
M O20	Tricia Lynne Morrison	Oncologists' and family physicians' reflections on cancer survivors' work integration
M O21	Martine P. van Egmond	Physical and psychosocial problems in cancer survivors beyond return to work: a systematic review
M O22	Sietske Tamminga	Employment outcomes and factors associated with unemployment outcomes among long-term thyroid cancer survivors: a population-based study
M O23	Michael Feuerstein	Cancer survivors' work outcomes: The role of function and the workplace
M O24	Maartje Plonia van Egmond	Perspectives of unemployed cancer survivors and insurance physicians on job loss and return to work

Topical Seminar 2: Work Functioning: Chair Ben Amick III - Room C

2	Ben Amick III, José M Ramada Rodilla, Femke Abma, Linda Ahlstrom, Ute Bültmann	Measuring work functioning: towards cross-national comparisons and applications in different worker populations
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15:15 - 15:45

Break

15:45 - 17:15

Afternoon Concurrent Oral Presentations (M O25 - M O37 and Seminar 3)

Session 5: Long-term Work Disability: Chairs Renée-Louise Franche, Hon Sun Lai - Room A

M O25	S.W. Law	Multidisciplinary Orthopaedics Rehabilitation Empowerment (MORE) program – A new intervention approach for injured workers in Hong Kong
M O26	Douglas Paul Gross	A Cluster Randomized Clinical Trial Comparing Functional Capacity Evaluation and Functional Interviewing as Components of Occupational Rehabilitation Programs
M O27	Bert Cornelius	Predictors of functional improvement and future work status after the disability benefit claim: a prospective cohort study
M O28	Lise Aasen Haveraaen	Do job demands, decision control and social support predict return to work after occupational rehabilitation? The Rapid-Return-to-Work-study
M O29	Silje Maeland	Stakeholders assessment of patients on long term sickness absence
M O30	Irene Øyeflaten	Work participation after inpatient, occupational rehabilitation

Session 6: Return to work process: Chairs Philippe Mairiaux, Marie-France Coutu - Room B

M O31	Anna Katharina Mortelmans	Work disability prevention and integration: don't forget the employers' viewpoint!
M O32	Arif Jetha	Examining the application of system dynamics modeling methodology to return-to-work research and practice
M O33	Linda Ahlstrom	Return to work from long-term sick leave; the importance of adjustment latitude among female human service workers – a prospective study in Sweden
M O34	Iuliana Nastasia	Workplace practices in return to work employees with musculoskeletal disorders
M O35	Torill Helene Tveito	Effect of Peer-Based Low Back Pain Information and Reassurance at the Workplace on Sick Leave: A Cluster Randomized Trial
M O36	Ellen MacEachen	Return-to-work managers' view of the role of co-workers in work reintegration
M O37	Eva Ladekjær Larsen	Workplace perspectives on return to work: exploring the social role of the returnee

Topical Seminar 3: Disability prevention interventions: Chair Cindy Noben - Room C

3	Cindy Noben, Bram Rooijackers, Nicole Hoefsmit, Karin Maiwald	Workers' responsibilities in work disability prevention – would they, should they, could they?
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TUESDAY SEPTEMBER 30, 2014

KING BALLROOM

Breakfast 7:00 - 9:00

CONFERENCE PROGRAM (9:00 am - 17:30 pm)

9:00 - 10:00

KEYNOTE SPEAKER: Alex Burdorf

10:00 - 10:15

Poster Teaser Presentations

10:15 - 10:45

Break

10:45 - 12:15

Morning Concurrent Sessions (T O1 - T O12 and Seminar 4)

Session 7: Healthcare providers' interventions II: Chairs Ute Bültmann, Jean-Baptiste Fassier - Room B

T O1	Johannes R Anema	Effectiveness of a workplace integrated care intervention on work productivity in workers with rheumatoid arthritis.
T O2	Alex Collie	Refusal to treat injured workers: Results from a qualitative study of Australian General Practitioners.
T O3	D Linn Holness	A return to work program for workers with occupational skin disease
T O4	Carol Coole	Why don't UK occupational therapists communicate with the employers of patients with musculoskeletal conditions?
T O5	Michiel F Reneman	Are we part of the problem? Influence of physical therapist on lifting capacity
T O6	Uwe Egner	Access to Rehabilitation: Impact of Different Management Strategies on the Identification of Patients with Extensive Work-related Problems

Session 8: Work Disability in ageing workers: Chairs Glenn Pransky, Yvan Steenstra - Room A

T O7	Merel de Jong	Quality of Working Life issues of employees with a chronic physical disease - a systematic review
T O8	Wendy Koolhaas	In-depth study of the workers' perspectives to enhance sustainable working life for workers with and without a chronic health condition
T O9	Wendy Koolhaas	Effectiveness of a problem-solving based intervention to prolong the working life of ageing workers
T O10	Yeshambel T. Nigatu	Obesity and work functioning: do working-time arrangements matter?

T O11	Karen Louise Barker	Struggling to negotiate work with chronic musculoskeletal pain - a synthesis of qualitative research
T O12	Fahad Saad Algarni	Aging Workers with Work-related Musculoskeletal Injuries

Topical Seminar 4: Disability determinants: Chair Amanda Young - Room C

4	Amanda Ellen Young Shanil Ebrahim, Elyssa Besen	Psychosocial Factors Involved in the RTW Process
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12:15 - 12:45

Lunch - KING BALLROOM

12:45 - 13:45

Poster Viewing

Social issues

T P1	Arif Jetha	Comparing spinal cord injury (SCI) work disability across the life course: Findings from a Canadian community-based survey
T P2	Emilie Friberg	Positive and negative encounters with the Social Insurance Agency and health care, among individuals on long-term sick leave, and return to work
T P3	Silje Maeland	Why are general practitioners reluctant to enrol patients into a randomized controlled trial on sick leave? A qualitative study
T P4	Tricia Lynne Morrison	Survivors' experiences of work after cancer
T P5	Marie-Michelle Gouin	Decision-making during work rehabilitation interventions: is concertation needed upon return to work?
T P6	Valérie Lederer	Work ability and disability: a scoping review of published definitions
T P7	Carol Coole	What kind of 'fit notes' do UK General Practitioners issue to employed patients ?
T P8	Ripdaman Singh	An ecological framework to elaborate return to work information development and exchange
T P9	Anne Hudon	Physiotherapy professionals' views of factors influencing quality of physiotherapy services for injured workers compensated by workers' compensation in Quebec
T P10	Marie-Maxime Robichaud	Perspective of Workers' Compensation Board representatives on barriers and facilitators for return to work after occupational injuries.
T P11	Christian Ståhl	Organizational conditions for implementing Motivational Interviewing in sickness insurance practice

T P12	Nieke Elbers	Factors that challenge health for people involved in the compensation process following a motor vehicle crash: A longitudinal study
T P13	Chung-Li Donald Du	Dropout of labor insurance because of less than severe disability between occupational and general injury and illness
T P14	Haitze Janko de Vries	Maintaining work participation with chronic musculoskeletal pain: how important are 'significant others'?

Disability management

T P15	Carole L James	Injury management for NSW Nurses: physical and psychological injury differences
T P16	Venerina Johnston	Implementing a self-management intervention for those with a chronic compensable musculoskeletal injury in a workers compensation context: Lessons learned
T P17	Marie-José Durand	Implementation of a sick-leave management program in a large organization
T P18	Nelson Ositadimma Oranye	Understanding and measuring work disability in rural and urban healthcare workers in Manitoba: A qualitative approach
T P19	Colette Severin	Distribution of disability management policies and practices in a representative sample of employers in Ontario, Canada
T P20	Kerstin Ekberg	Predictors of return to work in a cohort of sick listed with common mental disorders
T P21	Eline Ree	How can a brief intervention contribute to coping with back pain? A focus group study
T P22	Sue Gargett	Financial incentive programs to improve return to work outcomes
T P23	Esa-Pekka Takala	Promoting work ability by managing cooperation
T P24	Arnela Suman	Cost-effectiveness of a patient and professional based multimedia campaign as innovative implementation strategy to improve low back pain guideline adherence

Mental disorders

T P25	Ellenor Mittendorfer-Rutz	Risk markers of all-cause and diagnosis-specific disability pension - a prospective cohort study of individuals sickness absent due to stress-related mental disorders
T P26	Lisebet Skeie Skarpaas	Supervisors experiences of stakeholder cooperation in job placement for persons with mental health problems.
T P27	Vigdís Sveinsdóttir	Protocol for the SEED-trial: Supported Employment and preventing Early Disability

T P28	Shanil Ebrahim	Association between receipt of psychotherapy and disability benefit claim closure among patients disabled due to depression
T P29	Frederieke Geraldine Schaafsma	Evaluation of an implementation strategy for Individual Placement and Support for adults with severe mental illness
T P30	Cindy Malachowski	Informalized respite in worker mental health
T P31	Shanil Ebrahim	Is Cognitive Behavioural Therapy effective in patients receiving disability benefits? A systematic review and individual patient data meta-analysis
T P32	Anne Pichené-Houard	Preventing premature burnout and disability of employed artisan pastry chefs: a multidisciplinary, multi-level descriptive study.
T P33	Tone Langjordet Johnsen	Work and common mental disorders: are expectancies more important than work satisfaction and work strain?
T P34	Janne Skakon	Organizational change and mental health primary prevention – bringing the hidden consequences of change to light

Work capacity / ability

T P35	Marco Streibelt	Predictive Validity of a Screening Instrument for Severe Restrictions of Work Ability in Patients with Musculoskeletal Disorders
T P36	Maurizio Alen Trippolini	Can functional capacity tests predict future work capacity in patients with whiplash-associated disorders?
T P37	Femke Abma	A new tool to measure capabilities for sustainable employability
T P38	Susan E Peters	Systematic review on prognostic factors for return to work following carpal tunnel release
T P39	Mette Jensen Stochkendahl	Return to work after mild traumatic brain injury: Best evidence synthesis of systematic reviews and meta-analyses
T P40	Fergal O'Hagan	Illness threats and emotions in return to work following cardiovascular disease
T P41	Douglas Paul Gross	Are Performance-Based Functional Assessments Superior to Semi-Structured Interviews for Enhancing Return-To-Work Outcomes in Claimants with Chronic Musculoskeletal Disorders?
T P42	Sandra Brouwer	Work ability and work role functioning outcome in patients after total knee arthroplasty
T P43	Kristel Helma Nicole Weerdesteijn	A two year longitudinal follow-up study of long term sick listed people with medically unexplained physical symptoms

T P44	Maartje Plonia van Egmond	Work-related factors and quality of life in cancer survivors on long-term sick leave: application of the biopsychosocial model
T P45	Remko Soer	Efficient matching of physical work load with functional capacity in healthy workers
T P46	Berry van Holland	Workers' health surveillance in the meat processing industry: work and health indicators associated with work ability

13:45 - 15:15

Afternoon Concurrent Oral Presentations (T O13 - T O24 and Seminar 5)**Session 9: Work Disability in workers with mental disorders: Chairs Carolyn Dewa, Karen Nieuwenhuijsen - Room B**

T O13	Iris Arends	Predictors of recurrent sickness absence in workers with common mental disorders
T O14	Chantal Sylvain	Contextual analysis of Quebec general practitioners' practices with a view to preventing long-term work disability related to depressive disorders
T O15	Jenni Ervasti	Return to work after depression-related work disability among employees with and without common chronic conditions
T O16	Margot C.W. Joosen	A systematic review of occupational health guidelines for the management of mental health problems: an international comparison
T O17	Evelien P.M. Brouwers	Anticipated and experienced discrimination in the work setting, reported by people with major depressive disorder in 35 countries
T O18	Janne Skakon	Workplace perspectives on stress related sickness absence

Session 10: Work Disability in younger workers: Chairs Emile Tompa, Fergal O'Hagan Room - A

T O19	Marie Laberge	Utilization evaluation of a work integration program for adolescents with learning difficulties
T O20	Joke Ellenkamp	Systematic review concerning competitive employment for people with intellectual disabilities
T O21	Jaap van Weeghel	Effectiveness of Individual Placement and Support in the Netherlands
T O22	Anja Holwerda	Predictors of sustainable work participation of young adults with developmental disorders
T O23	Ellenor Mittendorfer-Rutz	Is transition to disability pension in young people associated with changes in risk of attempted suicide?

T O24	Anja Holwerda	Predictors of work participation of young adults with mild intellectual disabilities
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Topical Seminar 5: Vulnerable workers: Chair Patrizia Villotti - Room C

5	Patrizia Villotti, Katharina Vornholt, Kate Toth, Marc Corbière	Contributing to the work integration of disabled people through social acceptance, disclosure and work
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15:15 - 15:45

15:45 - 17:30

Break

Afternoon Concurrent Oral Presentations (T O25 - T O38 and Seminar 6)

Session 11: Work Disability trajectories: Chairs Marie-José Durand, Alex Burdorf - Room B

T O25	Michael Hans Gunnar Wiberg	Sickness absence and subsequent disposable income
T O26	André Bieleman	Does the physical work capacity of subjects with early osteoarthritis of hip and knee decline in five years?
T O27	Christina Malmose Stapelfeldt	Sick leave patterns as predictors of disability pension or long-term sick leave: a 6.75-year follow-up study in municipal eldercare workers
T O28	Emile Tompa	Work Disability Trajectories under Three Workers' Compensation Programs
T O29	Elyssa Besen	Trajectories of productivity loss over a 20-year period: an analysis of the national longitudinal survey of youth
T O30	Yeshambel Tesfa Nigatu	The longitudinal relationship of obesity, major depression and their combination with work performance impairment: The Netherlands study of depression and anxiety
T O31	Mats Hagberg	Work related disorders in the back and arm in the Swedish work force – the costs of sick leave

Session 12: Social Interventions for Work Disability: Chairs Ellen MacEachen, Christian Ståhl - Room A

T O32	Birgit Aust	Effect and process evaluation of the Danish national return-to-work program
T O33	Sheilah Hogg-Johnson	Comparing work disability outcomes under two different compensation schemes

T O34	Randi W. Aas	Experts' opinions about needed changes in return to work services in Norway. The Rapid-Return-to-Work study
T O35	Johanna Kausto	Partial sickness benefit had a positive population level effect on work participation
T O36	Philippe Mairiaux	Inter-professional cooperation between family, occupational and social insurance physicians in managing long-term sickness absence
T O37	Kerstin Ekberg	Is early return to work a threat to future health? A two-year follow-up of sick listed .
T O38	Marie-France Coutu	Shared decision making involving key stakeholders in work disability: Reality or fiction?

Topical Seminar 6: Sociopolitical issues: Chair Renée-Louise Franche - Room C

6	Renée-Louise Franche, Michael Sullivan, Douglas P Gross, Katherine Lippel	Justice in the Compensation System
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19:00 -

OFFICIAL CONFERENCE DINNER - 360 RESTAURANT, CN TOWER

WEDNESDAY OCTOBER 1, 2014

KING BALLROOM

7:30 - 8:30

Breakfast 7:00 - 9:00

ICOH – WDPI Business Meeting (all are welcome to attend)

CONFERENCE PROGRAM (9:00 am - 16:30 pm)

9:00 - 10:00

KEYNOTE SPEAKER: Christopher Prinz (remote) and Iris Arends (on-site)

10:00 - 11:00

STAKEHOLDER PANEL

11:00 - 11:30

Break

11:30 - 12:15

STAKEHOLDER PANEL DISCUSSION

12:15 - 12:30

Poster Teaser Presentations

12:30 - 13:00

Lunch - KING BALLROOM

13:00 - 14:00

Poster Viewing

Vulnerable workers & ethical issues

W P1	Angelique de Rijk	Labor participation across six chronic conditions: the importance of self-rated health
W P2	Lieke Lammerts	Predicting return to work of two vulnerable groups of workers
W P3	Tara Kajaks	Using Simulation to Better Understand the Effects of Aging on Driver Visibility: Potential Implications for Safety Research and Vehicle Design
W P4	Ivan Steenstra	The role of aging in return to work and stay at work: a systematic review
W P5	William S. Shaw	Predictors of work participation at higher age with depression, osteoarthritis and cardiovascular disease: a mixed method study
W P6	Lynn E Shaw	Interventions to support work prospects and outcomes for youth with disabilities
W P7	Karin Veldman	History of mental health problems matters: the educational or employment status of young adults
W P8	Daniel Côté	Understanding disability management in the context of intercultural encounter: the points of view of different stakeholders

Policy / theory

W P9	Ellen MacEachen	Work disability policy in Canada: Navigating the paradigms and politics for change
W P10	Anna Katharina Mortelmans	Knowledge transfer from Belgian government to medical doctors
W P11	Ulrik Gensby	Using action research to attain sustainable return to work policy change in organizations
W P12	Audrey Petit Sr.	French Good Practice Guidelines for the management of the low back pain risk among workers exposed to manual handling of loadsAudrey
W P13	Karin Maiwald	Does bipartite return-to-work policy work? An evaluation based on stakeholders' experiences in a Canadian healthcare setting

Varia

W P14	Tea Marika Lallukka	Joint associations of smoking and physical activity with disability retirement
W P15	Emma L Irvin	Effectiveness of OHS workplace interventions in the prevention of upper extremity MSDs: an update of the evidence
W P16	Dwayne Van Eerd	E-learning for computer workers
W P17	Marisa Cornacchia	Health and Work Productivity Portal – Pilot-testing Online Academic Community Partnership Platform
W P18	Jong-Uk Won	Quality of care and return-to-work rate in Korea
W P19	Vicky Chang	Epidemiology of work-related traumatic brain injury: a review
W P20	Shanil Ebrahim	Independent Medical Evaluations: A systematic review of North American empirical evidence
W P21	Dwayne Van Eerd	Employee participation in change: A process evaluation
W P22	Vicky Chang	Examining the epidemiology of work-related traumatic brain injury through a sex/gender lens
W P23	Thomas Lund	Mental health in childhood as risk indicator of labour market participation in young adulthood. A prospective birth cohort study.
W P24	Marisa Cornacchia	A stakeholder-centred best evidence-synthesis of systematic reviews on workplace interventions addressing physical activity and exercise

W P25	Hardy van de Ven	Need for recovery among on-call workers
W P26	Bénédicte Calvet	Integrated Prevention in the Workplace : Developing a Concept to Better Develop Practices.
W P27	Esther Wilhelmina Cornelia van der Meer	Hands4U: The effects of a multifaceted implementation strategy on hand eczema prevalence in a healthcare setting. Results of a randomised controlled trial.

14:00 - 15:30

Afternoon Concurrent Oral Presentations (W O1 - W O4 and Seminars 7 and 8)

Session 13: Ethical issues and vulnerable workers: Chairs Katherine Lippel, S.W. Law - Room B

W O1	Shanil Ebrahim	Ethical and Legal Issues Associated with Independent Medical Evaluations
W O2	Lynn E. Shaw	Hiring and retention of persons with disabilities: Evidence synthesis of employer perspectives
W O3	Haije Wind	Identifying factors for work motivation in young disabled people
W O4	Kate Toth	Stigma: Barrier to psychological health and safety

Topical Seminar 7: WDP and musculoskeletal disorders: Chair Arif Jetha - KING BALLROOM

7	Arif Jetha, Monique A.M. Gignac, Elizabeth Badley Dorcas Beaton	Does a life course perspective matter in preventing arthritis related work disability?
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Topical Seminar 8: Workplace factors associated with WDP: Chair Vicki Kristman - Room C

8	Vicki Leigh Kristman, Venerina Johnston, Mette Jensen Stochkendahl, Kelly Williams-Whitt, Christian Stähl	Supervisors and WDP: jurisdictional similarities and differences and new avenues for research
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KING BALLROOM

15:30 - 16:30

Break, CLOSING REMARKS AND DISCUSSION